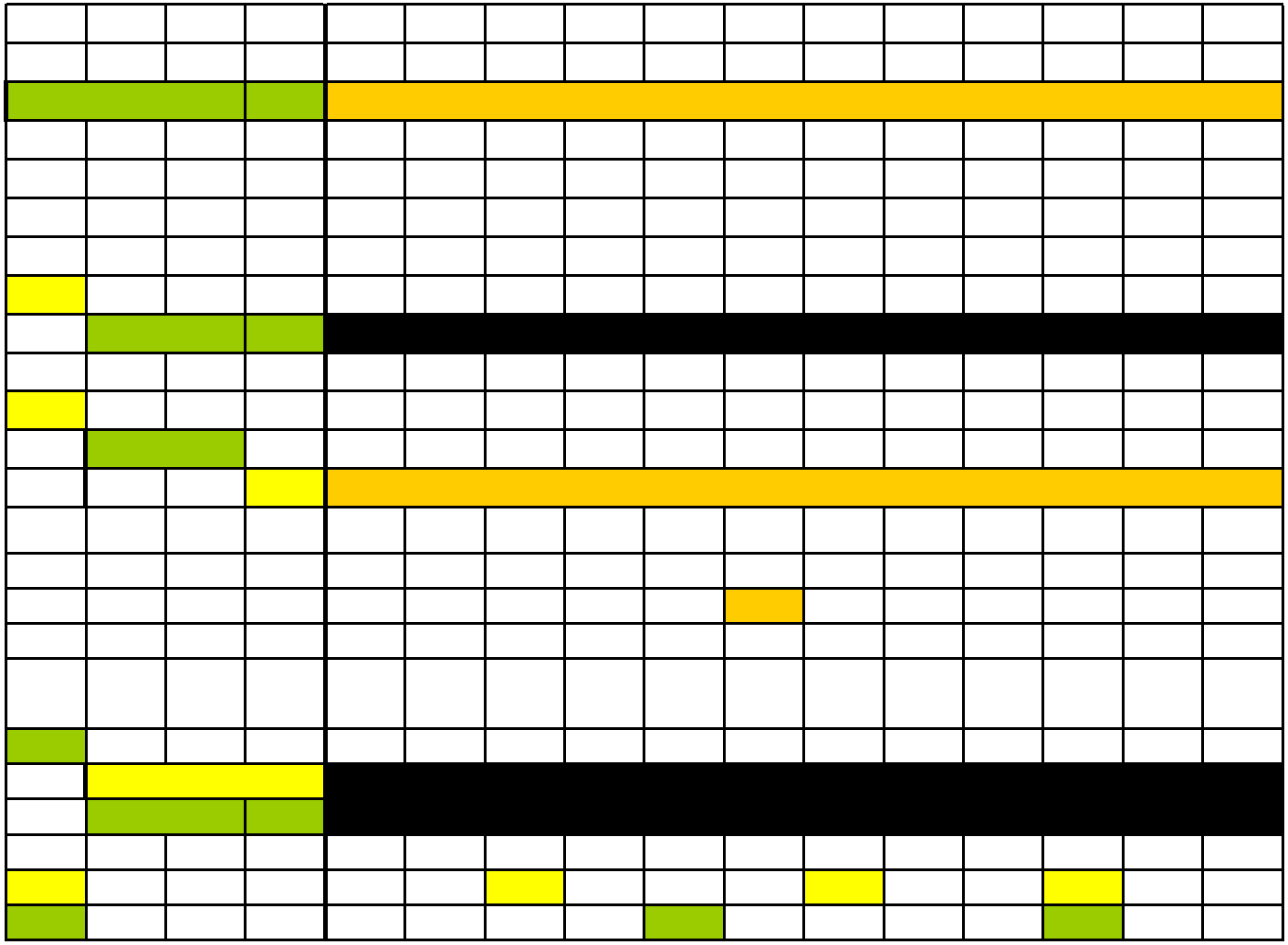
		2010							2011							
		Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
1.1	FOSA (2 day)															
	FOSA (day 3)															
	FOSA (Evaluation)??															
1.2	Cluster formation and RP engagement															
	Orientation for focal persons and resource persons															
	Cluster learning initiatives(e.gWorkshops)															
1.3	P.O learning systems support															
1.4	EED Impact Monitoring Training															
	Follow up Impact Monitoring support															
1.5	Exchange of experiences and Reflection (cross cutting)															
2.1	P.O. Assess PCD capacity levels (part of FOSA processes)															
2.5	Clustering for pilot projects															
2.6	Pilot applications & Designs															
2.7	Pilot implementation															
2.8	Exchange Visits															
2.9	Community workshops															
3.1	Development of TOR and Identification of RP for civil society study															
3.2	Desk study on the growth and development of CS															
3.3	Conference on CS identity and roles															
3.4	Follow up action on CS engagement															

				2012											
Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

4.1	Assess of CCI policy by POs(part of FOSA)															
4.2	Develop guidelines for CCI integration (disability)															
4.3	Support actions for CCI integration + promote guidelines															
5.1	Leadership for learning organisations															
	Leadership RP's Identification + orientation															
	leadership workshop design + preparartion															
	Workshop															
	Follow up support															
5.2	Coaching and mentoring for NGO leaders															
	Identify leaders for coaching & mentoring(at the workshop)															
	Design program of activities(incl people centred leadership)															
	implement + document prog.															
*																
5.4	C.F. to plan and schedule directors' Forum															
	Director's Forums															
6.1	Identify resource persons for conflict sensitive devpt. training															
6.2	2-3 day joint awareness raising workshop															
6.3	POs develop conflict transformation plans and implement															
6.3	IOL activities done against 6.2 & PO budgets															
7	CF Meetings															
	PDT Meetings